UNIVERSITY OF SKÖVDE

TRANSLATION FROM SWEDISH

COURSE SYLLABUS

Organization and Management II G1F

7.5 credits

Course code: FÖ314G
Version number: 28
Valid from: 1 July 2026
Ratified by: Curriculum Committee for Business
Date of ratification: 8 October 2025

1. General information about the course

The course is provided by the University of Skövde and is named Organization and Management II G1F (Organisation och ledarskap II G1F). It comprises 7.5 credits and is a first-cycle course. The level of progression is G1F.

The course is a part of the main field of study in Business Administration. It can also be a part of the main field of study in Industrial Management. The disciplinary domain of the course is Social Sciences.

2. Entry requirements

The course has the following entry requirements: passed FÖ114G Organization and Management I G1N **or** attended FÖ114G Organization and Management I G1N (or the equivalent) and at least 30 passed credits in Business Administration, Industrial Management, Law, Statistics, Economics or Social Psychology.

A further requirement is proof of skills in English equivalent of studies at upper secondary level in Sweden, known as the Swedish course English 6 or English level 2. This is normally demonstrated by means of an internationally recognized language test, e.g. IELTS or TOEFL or the equivalent.

3. Course content

The course focuses on developing the ability for perspective-vision and perspective-thinking in the area of organization and management. Strategy is also treated from different perspectives. In the course, different theoretical perspectives will be presented and the focus will be on understanding and applying the perspectives.

One part of the course is about being able to critically examine different management concepts from different perspectives.

4. Objectives

After completed course the student should be able to:

- apply and analyze different theoretical perspectives on organization and management,
- describe and analyze strategy from different perspectives,
- critically analyze the importance of leadership for a single organization from different perspectives, and
- describe and critically analyze known management concepts.

5. Examination

The course is graded VG (Pass with distinction), G (Pass) or U (Fail).

The examinations of the course consist of the following modes of assessment:

- **Examination**
  5 credits, grades: VG/G/U (determines the final grade)
- **Seminars and written assignments**
  2 credits, grades: G/U
- **Oral presentation**
  0.5 credit, grades: G/U

Students with a permanent disability who have been approved for directed educational support may be offered adapted modes of assessment.

6. Types of instruction and language of instruction

The teaching is conducted in English.

7. Course literature and other educational materials

Bolman, L. G. & Deal, T. (2021). *Reframing organizations* (7th edition). John Wiley & Sons Inc. ISBN 9781119756835.

Johnson, G. (2014). *Fundamentals of Strategy*. Pearson Education. ISBN 9781292017211.

Scientific articles

A selection of scientific articles in the field.

Course compendium

8. Student influence

Student influence in the course is ensured by means of course evaluation. The students are informed about the results of the evaluation and potential measures that have been taken or are planned, based on the course evaluation.

9. Additional information

Further information about the course, as well as national and local governing documents for higher education, is available on the website of the University of Skövde.