



UNIVERSITY  
OF SKÖVDE

TRANSLATION FROM SWEDISH

## PROGRAMME SYLLABUS

# Leadership and Organizational Development - Master's Programme

60 credits

**Programme code:** LEVUA

**Version number:** 8.1

**Valid from:** 1 July 2024

**Ratified by:** Curriculum Committee for Business

**Date of ratification:** 7 June 2023

## 1. General information about the study programme

The study programme is provided by the University of Skövde and is named Leadership and Organizational Development - Master's Programme (Ledarskap och verksamhetsutveckling - magisterprogram). It comprises 60 credits and is a second-cycle programme. The main field of study is Business Administration.

## 2. Entry requirements

To be eligible for the program a Bachelor's degree equivalent to a Swedish kandidatexamen of 180 credits. At least 90 credits within the main field of Business Administration, Management, Industrial Management, Logistics, or the equivalent.

Equivalent areas of study for the Bachelor's Degree can be described as Organization studies, Organization Development, Leadership, Entrepreneurship and Innovation technology or Quality Development.

A further requirement is proof of skills in English equivalent of studies at upper secondary level in Sweden, known as the Swedish course English 6. This is normally demonstrated by means of an internationally recognized language test, e.g. IELTS or TOEFL.

The entry requirements above are applicable for admission to the study programme. For further studies within the programme, the entry requirements for each course must be met. These entry requirements are specified in each separate course syllabus.

## 3. Study programme content

The program initially provides a broad base in the areas of leadership and business development and deepens these two concepts. Through studies in management for change, the perspectives are broadened and include both classic change management and conditions for change in daily operations. In the continued in-depth study of leadership and business development, students have the opportunity to niche their education towards their special interest within the framework of existing courses and develop methods/models for the upcoming degree project.

### *The following courses are included in the programme*

Digitalisation and Sustainable Development A1F, 7,5 hp

Master Degree Project in Business Administration A1E, 15 hp

Advanced-level Studies of Leadership and Operational Development A1F, 7,5 hp

Leadership and Organizational Development A1N, 15 hp

Leadership for Development and Change A1N, 7,5 hp  
Scientific Research Methods A1F, 7,5 hp

## 4. General objectives

### **Objectives for education at the second-cycle level in The Higher Education Act**

Second-cycle courses and study programmes shall involve the acquisition of specialist knowledge, competence and skills in relation to first-cycle courses and study programmes, and in addition to the requirements for first-cycle courses and study programmes shall:

- further develop the ability of students to integrate and make autonomous use of their knowledge,
- develop the students' ability to deal with complex phenomena, issues and situations, and
- develop the students' potential for professional activities that demand considerable autonomy, or for research and development work.

## 5. Study programme objectives

The main area of education is Business Administration.

### ***Objectives for the master's degree in the Higher Education Ordinance***

#### *Knowledge and understanding*

For a master's degree, the student must

- show knowledge and understanding within the main area of the education, inclusive of wide knowledge within the area, a considerable in-depth knowledge within certain parts of the area as well as deeper insight into current research and development
- show in-depth knowledge of methodology within the main area of the education.

#### *Proficiency and Ability*

For a Master's Degree the students shall be able to

- show the ability to critically and systematically integrate knowledge and analyse, assess and manage complex phenomena, questions and situations even with limited information
- show the ability to identify and formulate questions, independently, as well as to plan and, with adequate methods, carry out advanced assignments within specified time limits
- show the ability to, orally and in writing, account for and discuss their conclusions and the knowledge and arguments these are based on in dialogue with different groups
- show the proficiency required to participate in research and development in other advanced activity.

#### *Ability to Evaluate and Relate*

For a Master's Degree the students shall be able to

- show the ability, within the main area of the education, to make assessments in accordance with relevant research, societal and ethical aspects as well as show awareness of ethical aspects in research and development
- show insight into the possibilities and limitations of research, its role in society and human beings' responsibility for how it is used
- show the ability to identify the need for further knowledge and to take responsibility for the development of their knowledge.

### ***Local Objective for the Programme at the University of Skövde***

After completing the study programme, the students shall be able to

- critically reflect on the role of the manager and leader with regard to contextual factors,
- demonstrate critically reflective knowledge in continuously working with development and change.

## 6. Language of instruction

The teaching is conducted in English.

## 7. Degree qualification

Those who complete the program's courses with a passing grade fulfill the requirements for obtaining a Master's degree in Philosophy (60 credits) with a major in Business Administration.

Degree certificates are issued after application. Information about how to submit an application can be found on the website of the University of Skövde.

## **8. Changes to the programme syllabus**

The programme syllabus and its courses may be changed, within the framework of the objectives for the study programme.

## **9. Student influence**

Student influence in the study programme is ensured by means of programme evaluations. The students are informed about the results of the evaluations and potential measures that have been taken or are planned, based on the course evaluations.

## **10. Additional information**

Further information about the study programme, as well as national and local governing documents for higher education, is available on the website of the University of Skövde.